

**Roanoke City Public Schools  
Adopted Administrator Salary Scale FY 2023-24**

	Psychologist (10 Months)	Executive Assistant	Support Services Supervisor; Instruc Coordinator; Accountant	Elementary Assistant Principal	Middle School Assistant Principal	Assistant Director; Network Security Engineer	High School Assistant Principal	Instructional Supervisor/Director	Support Services Director	Elementary Principal	Middle School Principal	Director of Accounting; Director of Financial Control/Purchasing	Program Director	High School Principal	Executive Director	Assistant Superintendent	Chief
	Grade 1	Grade 1EA	Grade 2	Grade 2E	Grade 2M	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 7M	Grade 8	Grade 8PD	Grade 9	Grade 10	Grade 11	Grade 12
Step 0	\$57,000	\$61,740	\$60,694	\$66,294	\$76,238	\$69,408	\$80,657	\$73,949	\$77,089	\$81,547	\$85,853	\$83,019	\$87,175	\$88,711	\$103,380	\$113,829	\$120,122
Step 1	\$58,140	\$63,000	\$61,932	\$67,450	\$77,568	\$70,825	\$82,064	\$75,458	\$78,662	\$83,211	\$87,605	\$84,713	\$88,954	\$90,522	\$105,489	\$116,152	\$122,574
Step 2	\$59,303	\$64,260	\$63,170	\$68,597	\$78,885	\$72,241	\$83,458	\$76,967	\$80,236	\$84,877	\$89,356	\$86,408	\$90,734	\$92,331	\$107,600	\$118,476	\$125,026
Step 3	\$60,489	\$65,545	\$64,434	\$69,762	\$80,226	\$73,686	\$84,878	\$78,506	\$81,840	\$86,573	\$91,143	\$88,136	\$92,556	\$94,390	\$109,750	\$120,846	\$127,527
Step 4	\$61,699	\$66,856	\$65,724	\$70,949	\$81,590	\$75,160	\$86,321	\$80,076	\$83,476	\$88,083	\$92,734	\$89,898	\$94,418	\$96,494	\$111,946	\$123,262	\$130,076
Step 5	\$62,933	\$68,194	\$67,038	\$72,154	\$82,977	\$76,664	\$87,788	\$81,676	\$85,147	\$89,845	\$94,590	\$91,697	\$96,315	\$98,645	\$114,185	\$125,727	\$132,678
Step 6	\$64,191	\$69,557	\$68,584	\$73,380	\$84,389	\$78,427	\$89,280	\$83,560	\$87,109	\$91,449	\$96,277	\$93,807	\$98,253	\$100,842	\$116,469	\$128,241	\$135,332
Step 7	\$65,475	\$70,948	\$70,177	\$74,629	\$85,823	\$80,250	\$90,799	\$85,500	\$89,131	\$93,078	\$97,993	\$95,988	\$100,230	\$103,089	\$118,798	\$130,807	\$138,037
Step 8	\$66,785	\$72,367	\$71,773	\$75,898	\$87,281	\$82,073	\$92,341	\$87,445	\$91,156	\$94,737	\$99,738	\$98,170	\$102,247	\$105,387	\$121,174	\$133,422	\$140,799
Step 9	\$68,120	\$73,814	\$73,366	\$77,187	\$88,766	\$83,898	\$93,911	\$89,390	\$93,183	\$96,427	\$101,518	\$100,352	\$104,304	\$107,737	\$123,598	\$136,091	\$143,615
Step 10	\$69,483	\$75,292	\$74,960	\$78,500	\$90,275	\$85,720	\$95,508	\$91,330	\$95,209	\$98,146	\$103,326	\$102,533	\$106,404	\$110,138	\$126,069	\$138,812	\$146,488
Step 11	\$70,872	\$76,798	\$76,558	\$79,835	\$91,809	\$87,544	\$97,131	\$93,274	\$97,235	\$99,896	\$105,170	\$104,715	\$108,547	\$112,593	\$128,590	\$141,589	\$149,417
Step 12	\$72,290	\$78,332	\$78,150	\$81,191	\$93,369	\$89,371	\$98,783	\$95,219	\$99,261	\$101,677	\$107,046	\$106,896	\$110,733	\$115,102	\$131,163	\$144,420	\$152,405
Step 13	\$73,736	\$79,900	\$79,746	\$82,571	\$94,957	\$91,195	\$100,463	\$97,161	\$101,286	\$103,489	\$108,954	\$109,079	\$112,964	\$117,667	\$133,786	\$147,309	\$155,454
Step 14	\$75,210	\$81,497	\$81,341	\$83,976	\$96,571	\$93,020	\$102,170	\$99,105	\$103,312	\$105,334	\$110,896	\$111,260	\$115,240	\$120,291	\$136,461	\$150,255	\$158,563
Step 15	\$76,714	\$83,128	\$82,969	\$85,404	\$98,214	\$94,879	\$103,907	\$101,085	\$105,379	\$107,211	\$112,874	\$113,486	\$117,562	\$122,972	\$139,191	\$153,260	\$161,734
Step 16	\$78,249	\$84,790	\$84,821	\$86,855	\$99,883	\$96,997	\$105,673	\$103,347	\$107,734	\$109,124	\$114,886	\$116,020	\$119,934	\$125,712	\$141,975	\$156,325	\$164,969
Step 17	\$79,814	\$86,485	\$89,062	\$88,332	\$101,580	\$101,848	\$107,469	\$108,513	\$113,121	\$111,069	\$116,935	\$121,820	\$122,351	\$128,514	\$144,815	\$159,452	\$168,268
Step 18	\$81,410	\$88,216	\$90,844	\$89,833	\$103,307	\$103,885	\$109,298	\$110,684	\$115,383	\$113,048	\$119,019	\$124,258	\$124,819	\$131,378	\$147,711	\$162,641	\$171,633
Step 19	\$83,038	\$89,980	\$92,659	\$91,361	\$105,064	\$105,963	\$111,154	\$112,897	\$117,692	\$115,064	\$121,142	\$126,743	\$127,339	\$134,307	\$150,665	\$165,894	\$175,067
Step 20	\$84,699	\$91,780	\$94,513	\$92,915	\$106,850	\$108,083	\$113,044	\$115,156	\$120,044	\$117,116	\$123,302	\$129,277	\$129,907	\$137,301	\$153,678	\$169,212	\$178,567
Step 21	\$86,393	\$93,614	\$96,405	N/A	N/A	\$110,244	N/A	\$117,457	\$122,446	\$119,205	\$125,498	\$131,864	\$132,531	\$140,361	\$156,751	\$172,596	\$182,138
Step 22	\$88,121	\$95,486	\$98,331	N/A	N/A	\$112,450	N/A	\$119,807	\$124,895	\$121,331	\$127,736	\$134,500	\$135,206	\$143,489	\$159,887	\$176,047	\$185,781
Step 23	\$89,883	\$97,397	\$100,298	N/A	N/A	\$114,698	N/A	\$122,204	\$127,393	\$123,494	\$130,014	\$137,190	\$137,911	\$146,358	\$163,085	\$179,569	\$189,497
Step 24	\$91,681	\$99,344	\$102,304	N/A	N/A	\$116,992	N/A	\$124,649	\$129,941	\$125,694	\$132,333	\$139,935	\$140,669	\$149,286	\$166,345	\$183,160	\$193,287
Step 25	\$93,515	\$101,332	\$104,351	N/A	N/A	\$119,331	N/A	\$127,141	\$132,539	\$127,935	\$134,691	\$142,734	\$143,483	\$152,272	\$169,673	\$186,823	\$197,152

**Supplements (Not Cumulative):**

Masters +30 = \$1,260

Doctorate = \$3,150